Camp Spirit 2027
Position: FaithQuest Lead
Reports to: Regional Minister Camp Spirit

CAMP SPIRIT

Rooted and Growing in Love

CAMP SPIRIT VISION

In partnership with local United Church communities of faith, Camp Spirit provides equipped leaders to nurture the spirit of each child, in order to support children and families to live lives of faith, hope, and compassion in the world.

PURPOSE AND SCOPE OF THE WORK

The FAITHQUEST LEAD will work with Camp Spirit Regional Staff, Summer Staff, and Site Host to plan and implement the Summer 2027 Camp Spirit program. The FAITHQUEST LEAD will be a member of one of 3 Camp Spirit Summer Staff teams. The FAITHQUEST LEAD will guide the Summer Staff in providing opportunities for faith formation and spiritual nurture at Camp Spirit. Along with Team Lead, the FAITHQUEST LEAD will ensure alignment of the program with the Camp Spirit vision and values; ensure the safety of participants; and create an environment of radical inclusion that builds safe, brave space for participants.

RESPONSIBILITIES:

- Provide & facilitate up-front leadership for all large group gatherings (i.e. Daily Worship, Spiritual Practices, Closing Celebration, other)
- Have a thorough practical knowledge of the Camp Spirit 2027 Curriculum (theme, stories, resources, and recommended activities) and plan with the Summer Staff Team to bring the curriculum to life.
- Share bible stories using a variety of media and forms, including Godly Play.
- Lead each age group to support, understand and embody faith formation themes through stories, music, games, crafts and science experiments.
- Work with Team Lead to provide resource and planning support to Camp Spirit Guides for the program components of Camp Spirit.
- Consult with Site Hosts to support planning and logistics for afternoon programs and Community Engagement.
- Plan and implement daily afternoon activities in collaboration with the team lead.
- Encourage and promote faith formation and spiritual growth opportunities for staff teams.
- Resource and empower staff team and YouthCrew in expanding strategies for engaging and including children.

- Take photos of activities for newsletters & slideshows (ensuring that participants without photo permissions are not included in photographs sent for newsletters and promotional materials).
- Communicate with Summer Administrator about photos each week, sending photos as needed.
- Collect photographs each week and prepare a slideshow for the closing celebration at each Camp Spirit site.

SKILLS and ABILITIES

- Skilled at sharing stories of the Christian faith
- Open and curious enough to have deep conversations about biblical and theological concepts
- Willing to express curiosity for following the way of Jesus in the world
- Recognize and embody the way Jesus shows radical love and inclusion
- Capacity to communicate Camp Spirit values
- Ability to organize and be attentive to detail
- Strong ability to adapt and implement curriculum or children's program
- Able to work in an environment where interruptions are frequent
- Proven communication skills with individuals and groups
- Confident with speaking to and directing large groups of people
- Willingness and ability to provide leadership for and to work in a collaborative team
- Capacity to be healthy and centered during multiple and varied work demands
- Demonstrated ability to work in an ordered and organized manner as well as a capacity to be spontaneous, flexible, and to take initiative

EDUCATION, TRAINING, AND EXPERIENCE

- Significant experience in ministry with children, youth, and young adults
- Experience with music leadership is an asset
- Ability to play a musical instrument is an asset
- Previous experience with Camp Spirit is an asset
- Experience in collaborative team leadership
- Experience in a faith-based environment
- Computer skills are an asset

CERTIFICATION:

Applicants must have up-to-date certifications or be willing to complete certification prior to starting work for summer 2027.

- Standard First Aid
- Mental Health First Aid (*for People Working with Youth*)

- Little Warriors: Prevent It! Course https://littlewarriors.ca/course/little-warriors-prevent-it-online-workshop/
- YMCA BC LEARN – Child Protection Course https://learn.ymcabc.ca/bundles/cpc-child-protection-course
- Godly Play Training (training dates are limited – a willingness to participate if able is required).

THE FAITHQUEST LEAD WILL BE REQUIRED TO

- Travel local and longer distances
- Provide Police Information Check including Vulnerable Sector Check (applies to those staff 19 years and older)
- Sign the First Third Ministry Leadership Code of Conduct
- Work occasional evenings and weekends, including but not limited to those listed below. **Days in lieu will be planned accordingly.**
    - Start Date – Early to mid-May (TBA)
    - Travel to and participate in YouthCrew & Guide training – location TBA – May 21st – 24th.
    - Travel to and attend Sr. Staff Training – location TBA – Mid to late May.
    - Travel to and attend All Staff Training – location TBA –June 25 – July 1 (may shift to slightly later dates)
    - Other dates

COMPENSATION

The remuneration for this salaried position will be based on the applicant's experience, and between $22-$25 per hour. This position is 40 hours per week from early to mid-May to September 3rd, 2027.

APPLICATION PROCESS

Applications will open October 28th, 2027, and close November 13th, 2027.

To find out more and apply, CLICK HERE.