



CAMP SPIRIT 2026

Position: Camp Spirit Guide

Reports to: Camp Spirit Team Lead

CAMP SPIRIT MISSION

Rooted and Growing in Love

CAMP SPIRIT VISION

In partnership with local United Church congregations, Camp Spirit provides equipped leaders to nurture the spirit of each child, in order to support children and families to live lives of faith, hope, and compassion in the world.

PURPOSE AND SCOPE OF THE WORK

The **GUIDE** is an integral part of the team that implements the Camp Spirit Program each day. Each **GUIDE** will be responsible for an age specific group each week: Primary (6-7 years old), Intermediate (8-11 years old) or Middle School (12-14 years old). For some weeks of camp, a **GUIDE** may be required to work with a different age group than the one they work with primarily. The **GUIDE** may be asked to offer additional leadership in Music and Worship under the guidance of the FaithQuest Lead.

The **GUIDE** works directly with the children at Camp Spirit. Successful candidates will bring a positive attitude, a love of children, and a willingness to work as part of a team. GUIDES must be 16 years or older as of June 15, 2026.

RESPONSIBILITIES

- Support and care for children with love and respect.
- Work as part of a team with the other Camp Spirit staff, YouthCrew, Site Hosts, and volunteers.
- Plan and lead one of the Camp Spirit age groups each week.
- Implement the Camp Spirit 2026 summer curriculum for their age group (*generally mornings will be spent in specific age groups led by a GUIDE, with rotation through the FAITHQUEST program*).
- Guide and assign tasks to YouthCrew working with their age group each week.
- Participate in leadership for large group gatherings and worship.
- Assist in a wide variety of Camp Spirit coordination tasks.
- Ensure that games and activities choices align with the values of Camp Spirit.
- Ensure the safety of the children in their care.
- Maintain safe practices.
- Provide welcome and hospitality to all.

TYPICAL DUTIES

- Prepare and oversee the leadership of program (9am – 3pm Monday – Friday).
- Participate in afternoon and all camp activities as assigned on a weekly basis.
- Lead a small team of YouthCrew assigned to age group each week.
- Meet with direct supervisor every week.
- Participate in daily summer staff meetings.
- Some examples of specific daily duties:
 - Set up and clean up age group room.
 - Provide hands on leadership in a variety of ways - including but not limited to:
 - Lead opening and closing check in, spiritual practice and prayer with age group, daily.
 - Lead art activities, science experiments, games, music and drama.
 - Gather and prepare resources and materials for each day's program experience.

- Know the Fire Safety Plan and Emergency Preparedness Plan for each week of camp, both on and off site.
- Communicate effectively with people of all ages: parents, adult and youth volunteers, and children.

EDUCATION, TRAINING, AND EXPERIENCE

- Experience in leading children.
- Previous experience with Camp Spirit is an asset.
- Experience in collaborative teamwork (i.e. sports, school projects, school clubs)

SKILLS AND ABILITIES

- Capacity to embody the Camp Spirit values.
- Ability to implement curriculum or programs with children.
- Strong communication skills with individuals and groups.
- Able to organize and be attentive to detail.
- Able to be flexible.
- Open and willing to share and explore Christian faith.
- Capacity to be healthy and centered amid multiple and varied work demands.

CERTIFICATION:

Applicants must have up-to-date certifications or be willing to complete certification prior to starting work for summer 2026.

- Basic/Emergency or Intermediate/Standard First Aid
- Commit to Kids
- YMCA Responsible Adult certification is an asset
- Other certification as identified

CAMP SPIRIT GUIDES WILL BE REQUIRED TO

- Travel both locally and the possibility of longer distances
- Provide a Police Information Check including Vulnerable Sector Check (if staff member is 19 years or over)
- Have access to transportation to commute long distances for training and weeks of camp
(Traveling teams will be assisted with transportation by their Homestay Host)
- Stay on site for the whole day of camp including breaks
- Sign the First Third Ministry Leadership Code of Conduct
- Camp Spirit Guide full-time work will start with travelling to Camp Pringle on Vancouver Island for overnight training in person from Saturday, **June 27, at 7 pm until July 2nd, 2026, at 3 pm**. Summer weeks of employment will be 40 hours per week and will include some weekend work for travel to and from sites. Days in lieu will be planned accordingly.
- Including training at Camp Pringle and closure week in Burnaby, Camp Spirit 2026 runs from June 27th to August 28th, 2026 (which is 9 weeks in total). Guides will be paid for 10 weeks and will be required to participate in some online training modules and between ½ day and 2 days of in-person training in May and/or early June. The Camp Spirit closing week may finish 2 or 3 days early to allow time in lieu for travel days and overtime worked.

COMPENSATION

- Remuneration for this salaried position will be based on the applicant's experience and is between minimum wage (TBA in 2026) - \$20.00/hour.

APPLICATION PROCESS

Applications will be open on January 5th, 2026, and close on January 23rd, 2026. [Apply here.](#)