



Camp Spirit 2026
Position: FaithQuest Lead
Reports to: Regional Minister Camp Spirit

CAMP SPIRIT

Rooted and Growing in Love

CAMP SPIRIT VISION

In partnership with local United Church congregations, Camp Spirit provides equipped leaders to nurture the spirit of each child, in order to support children and families to live lives of faith, hope, and compassion in the world.

PURPOSE AND SCOPE OF THE WORK

The **FAITHQUEST LEAD** will work with a **TEAM LEAD** to plan and implement the Summer 2026 Camp Spirit program in an area of the Pacific Mountain Regional Council. **FAITHQUEST LEAD** will be a member of one of 3 Camp Spirit Summer Staff teams. The **FAITHQUEST LEAD** will share and provide leadership for faith formation and spiritual nurture at Camp Spirit. They, along with Team Lead, are also responsible for ensuring alignment of the program with the vision and values of Camp Spirit and ensuring the safety of participants.

Camp Spirit **FAITHQUEST LEAD** will work in collaboration with the Camp Spirit Regional Minister, Camp Spirit Coordinator, Site Hosts and Camp Spirit Summer Staff Team.

RESPONSIBILITIES:

- Provide & facilitate up-front leadership for all large group gatherings (i.e. Daily Worship, Spiritual Practices, Closing Celebration, other)
- Have a thorough practical knowledge of the Camp Spirit 2026 Curriculum (theme, stories, resources, and recommended activities) and work with the Staff Team to bring the curriculum to life.
- Share bible stories using a variety of media and forms, including Godly Play.
- Lead each age group to support, understand and embody faith formation themes through stories, music, games, crafts and science experiments.
- Work with **TEAM LEAD** to provide resource and planning support to Camp Spirit Guides for the program components of Camp Spirit.
- With **TEAM LEAD**, provide lists of required supplies and resources to each site in ample time for the local site organizers to prepare
- Encourage and promote faith formation and spiritual growth opportunities for staff teams.

SKILLS and ABILITIES

- Skilled at sharing stories of the Christian faith
- Open and curious enough to have deep conversations about biblical and theological concepts
- Willing to express curiosity for following the way of Jesus in the world
- Recognize and appreciate the way Jesus shows radical love and inclusion
- Capacity to communicate Camp Spirit values
- Ability to organize and be attentive to detail
- Strong ability to adapt and implement curriculum or children's program
- Able to work in an environment where interruptions are frequent
- Proven communication skills with individuals and groups
- Confident with speaking to and directing large groups of people
- Willingness and ability to provide leadership for and to work in a collaborative team
- Capacity to be healthy and centered during multiple and varied work demands
- Demonstrated ability to work in an ordered and organized manner as well as a capacity to be spontaneous, flexible, and to take initiative

EDUCATION, TRAINING, AND EXPERIENCE

- Significant experience in ministry with children, youth, and young adults
- Experience with music leadership
- Ability to play a musical instrument is an asset
- Previous experience with Camp Spirit is an asset
- Experience in collaborative team leadership
- Experience in a faith-based environment
- Computer skills an asset

CERTIFICATION:

Applicants must have up-to-date certifications or be willing to complete certification prior to starting work for summer 2026.

- Standard/Intermediate First Aid
- Mental Health First Aid (*for People Working with Youth*)
- Commit to Kids
- Godly Play Training (training dates are limited – a willingness to participate if able is required).
- YMCA Responsible Adult certification

THE FAITHQUEST LEAD WILL BE REQUIRED TO

- Travel local and longer distances
- Provide Police Information Check including Vulnerable Sector Check (applies to those staff 19 years and older)
- Sign the First Third Ministry Leadership Code of Conduct
- Work occasional evenings and weekends, including but not limited to those listed below. **Days in lieu will be planned accordingly.**
 - Start Date – May 31st, 2026
 - Travel to and attend Sr. Staff Training – location TBA – **May 31st, 7:00 pm – June 5th, 3:00 pm, 2026**
 - Travel to and attend All Staff Training – location TBA – **Saturday, June 27th 7:00 pm – Thursday, July 2nd 4:00 pm, 2026**

COMPENSATION

The remuneration for this salaried position will be based on the applicant's experience, and between \$22-\$24 per hour. This position is 40 hours per week from **May 31st until August 28th, 2026.**

APPLICATION PROCESS

Applications will open December 15th, 2025, and close January 15th, 2026. [Apply here.](#)